

Final Summative Rating of Teacher Effectiveness

50% Teacher Performance	Ineffective	Developing	Skilled	Accomplished
Cumulative Performance Rating				

50% Student Growth Data	Below Expected Growth	Expected Growth	Above Expected Growth
Student Growth Measure of Effectiveness			

Teacher Performance

		4	3	2	1
Student Growth	Above	Accomplished	Accomplished	Skilled	Developing
	Expected	Skilled	Skilled	Developing	Developing
	Below	Developing	Developing	Ineffective	Ineffective

Final Rating:

An Improvement Plan has been recommended.

Teacher's Signature: _____ Date: _____

Evaluator's Signature: _____ Date: _____

The signatures above indicate that the teacher and evaluator have discussed the Summative Rating.